



**Position Title:** Kindergarten Lower School Associate Teacher  
**Reports To:** Head of Lower School

**Position Purpose:**

Shorecrest, a leading PK-12 independent school in Florida’s Tampa Bay Area, seeks a Kindergarten Associate Teacher to join our Lower School team for the 2025-2026 school year. With an enrollment of 1,023 students and a dedicated faculty and staff of approximately 285, Shorecrest fosters a dynamic and student-centered learning environment.

At Shorecrest we embrace a balanced approach to teaching and learning—combining progressive, research-based methods with a strong foundation in academic excellence. Our goal is to cultivate lifelong learners who thrive in school, college, career and beyond. The Lower School is committed to building a joyful, caring and inclusive community of faculty, staff and families; Shorecrest seeks applications from candidates who will contribute to an atmosphere in which all are valued and supported.

The ideal candidate embraces a child centered philosophy of teaching and learning and is passionate about education. They have the desire to grow professionally in an innovative professional learning community, love working with children, and are enthusiastic and positive about teaching and learning. Candidates must be willing to collaborate with faculty and families, be flexible in order to meet the needs of the school community, and committed to the School’s Mission, Vision, and educational approach.

**Selection Criteria for Prospective Associate Teachers**

- Committed to child-centered educational practices
- Experienced in working with children
- Embraces implementing a multicultural classroom and a social emotional curriculum
- Creative (art and theater background a plus)
- Committed to fostering an inclusive environment and addressing issues of social responsibility, demonstrating a deep sensitivity to and awareness of the diverse identities, backgrounds, and perspectives within the community.
- Attuned to the social and emotional developmental needs of students
- Able to be self-directed and take initiative
- Committed to Faculty Qualities: Differentiated Instruction, Child Centered Teaching and Learning, Passionate, Committed to Professional Growth, and Community Oriented.

### **Essential Functions**

- Collaborating with lead teacher in all classroom responsibilities
- Provide whole, small group, and individual instruction
- Implement teaching strategies used and modeled by the lead teacher
- Prepare interest centers, including needed materials and supplies and support inquiry project based learning
- Supporting the maintenance of the classroom environment
- Supervise the classroom
- Help maintain a clean and organized learning environment
- Attend recommended training programs and conferences
- Supervise outside playground activities, lunch, arrival and dismissal
- Help with the operation of audio/visual aids (projectors, etc.)
- Follow directions given by the lead teacher or immediate supervisor
- Participate in the school community events
- Perform other related duties assigned by the Lower School Head, Assistant Head, and Classroom Teacher
- Supports Shorecrest's Mission and Core Values

### **Qualifications**

- Bachelors or Masters degree preferred
- Love working with children in an educational setting
- Strong verbal communication with students, colleagues, and parents
- Demonstrated organizational skills and professionalism
- Able to use basic office equipment
- Proficient with instructional technology

**Salary Range:** \$30,000 - \$33,000

The Associate Teacher position allows individuals to gain experience working in the field of education and with students and faculty in one of Florida's best independent schools.

**Interested candidates should submit a resume, letter of interest, and contact information for three references to Emily Arthur at [EMArthur@Shorecrest.org](mailto:EMArthur@Shorecrest.org) by March 14, 2024.**